

Curriculum Vitae

Joseph Panza, Ed.D.
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Objective: Adjunct faculty position

EDUCATION

- Ed.D.** University of Pennsylvania, Graduate School of Education, Educational Leadership Program, Philadelphia, PA, Major: Administration, Cum Laude, 1980
- M.A.** Seton Hall University, Graduate School of Education, Department of Counseling and Special Services, South Orange, NJ, Major: Rehabilitation Counseling, 1969
- B.A.** Seton Hall University, South Orange, NJ, Major: Psychology, 1967

ACADEMIA

Southern Connecticut State University, New Haven, CT, 2000—June, 2013, Professor, School of Health and Human Services, Recreation & Leisure Studies Department, Undergraduate Program Coordinator, tenured 2004, promoted to full professor, 2010, joint appointment Psychology Department 2000—2003. Granted Emeritus status upon retirement in July 2013.

Southern Connecticut State University Adjunct Faculty, Recreation & Leisure Studies Department, 1999—2000, Graduate Program, taught Management

Quinnipiac University, Hamden, CT, 1996—1999, Adjunct Faculty, Undergraduate, Psychology Department, taught Abnormal Psychology; 1997—1999, Adjunct Faculty, Undergraduate Psychology Department; wrote and taught *Mental Retardation—Nature, Causes, Treatment, Trends and Issues*, also participated in Master of Arts in Teaching for Elementary Education, Syllabus Development Committee, 1997

Regis University, Denver, CO, 1994—95, Adjunct Faculty, School for Professional Studies, Master of Non Profit Management, Program Development and Evaluation

COURSES

Undergraduate Courses Written/Taught at Southern Connecticut State University:

REC 120—Leadership Development
PSY 219—Lifespan Development
REC 271—Introduction to Sports Management
REC 307—Disabilities in Society
REC 357—Sports Law
REC 420—Organization and Administration
REC 457—Seminar: Issues in Sports Management

Graduate Courses Written/Taught at Southern Connecticut State University:

REC 540—Non Profit Organization Management
REC 574—Park & Recreation Management
REC 557—Emerging Legal Issues in Recreation and Leisure Services

Undergraduate Courses Taught at Quinnipiac University:

PSY 272—Abnormal Psychology
PSY 336—Special Topic: *Mental Retardation— Nature, Causes, Treatment, Trends and Issues*

Graduate Course Taught at Regis University:

MNM 613—Program Evaluation

EXECUTIVE AND MANAGEMENT EXPERIENCE

Executive Director, SARAH, Inc. Guilford, CT, 1995—2000

President and Chief Executive Officer, Bethphage Mission West, Inc., Englewood, CO, 1991—94

Executive Director, Les Passees Children's Rehabilitation Center, Memphis, TN, 1988—91

Assistant Director, Colorado Division for Developmental Disabilities, Denver CO, 1984—88

Executive Director, Denver Association for Retarded Citizens, Denver, CO, 1981—84

Advocate, NJ Department of the Public Advocate, Trenton, NJ, 1978—81

Executive Director, Cumberland Unit, NJ Association for Retarded Citizens, Vineland, NJ, 1974—78

Director, Early Intervention Program, Brick, NJ, 1973—74

CONFERENCE PLANNING

2013 – Hosted the Third Annual Spring Event in Sports Management, hosted Commissioner Richard Ensor, the Metro-Atlantic Conference, Seminar in NCAA Conference Realignment and the Impacts on Universities

2012 – Hosted the Second Annual Spring Event in Sports Management, presented by Dr. Donna Lopiano, Seminar on the 40th Anniversary of Title IX and Its Future Implications for College Athletics and Women's Sports

2011 – Hosted the First Annual Spring Event in Sports Management, presented former MLB Manager Bobby Valentine as keynote with a panel discussion about the role of sports in developing character or revealing character flaws

Beginning in 2014, the University has announced that this event will hereinafter be called the Dr. Joe Panza Lecture Series in Sports Management. This surprise honor was conferred on April 12, 2013 at the start of the 2013 event following a unanimous vote of faculty colleagues.

SYMPOSIA

- 2012 January, invited presentation, Leadership Training, *Advocacy as Leadership*, Southern Connecticut State University student leadership conference
- 2011 August, invited presentation, Leadership Training *Traits of Leadership*, Southern Connecticut State University, student leadership conference
- 2011 April *It's All Greek To Me: Service is Always in Vogue*, invited presentation Southern Connecticut State University's Greek Council for Service Based Learning
- 2008 October, invited presentation, Massachusetts Recreation and Park Association, presenting *The Basics of Behavior Management in Program Settings*
- 2008 September, invited presentation, New England Park Association, Cape Cod, MA, *Limiting Liability Proactively— Strategies for Reducing Liability for Your Agency and Protecting Your Participants*
- 2007 Presented *Managing Behavior Positively and Proactively*, MA Recreation & Park Association, Sturbridge, MA
- 2007 Presented *Limiting Liability Proactively— Participation Agreements Can Help— A Strategy for Reducing Liability for Your Agency and Protecting Your Participants*, New England Training Institute Conference, Boston MA
- 2006 Presented *Behavior Management for Inclusion in Recreation Programs*, Massachusetts Recreation and Park Association Annual Conference
- 2006 Presented *The "Airtight" Participation Agreement: Reducing Liability for Your Agency and Protecting Your Participants*. CRPA Conference
- 2006 Presented with Cipriano, at NETI *Managing Challenging Behaviors TR's Role in Inclusive Community Programs*, Newport, RI
- 2006 Presented with MacGregor, *Inclusion: Where Theory and Reality Meet Head On*, Mystic, CT
- 2003, Education Connections presentation, *Making Inclusion Happen In Your Community*
- 2003, CRPA State Conference, Uncasville, CT, presented *Inclusion: Where Theory and Reality Meet Head On*
- 2003, Greater New Haven Baseball Umpires Association, presented *The Psychology of Umpiring*
- 2002, attended NRPA National Conference, Tampa, FL
- 2002, CRPA State Conference, Uncasville, CT, presented on *Inclusion in Community Recreation Settings*
- 2002, Presented *Principles of Behavior Management* at Connecticut Association of Non Profits (CAN)
- 2001, Presented *Principles of Behavior Management* at Connecticut Community Providers Association (CCPA)
- 2001, Presented a proposed *Center for Non Profit Organizations* at the New England Board Higher Education (NEBHE) conference in Boston
- 2000, CRPA State Conference, with J. MacGregor and I. Grants, presented on *Inclusion of Persons with Disabilities in Community Recreation Settings*

PUBLICATIONS

Books

Heartfelt: A Journey Through Transplantation, published, September 2009.

The Dust Never Settles: A Compendium of Management Strategies, in progress.

Journal Articles and Other Publications

Liability Exposure: Response from the Field—A National View, working title, in progress. Parks & Recreation Business (PRB), 2009.

Real Men (Wise Men) Practice Yoga: An Invitation to Improved Flexibility and Health, Senior Softball News, 2009.

Risk Assessment: Management Imperative and Legal Necessity, Park & Recreation Business Journal, February 2009

No More Waivers, Releases or Consents: A Better Way To Protect Yourself, Park & Recreation Business Journal, February 2009

Participation Agreements As A Way to Bolster Risk Minimization Efforts in Recreation, in CT Recreation & Park Association Today (CRPA), Summer 2007.

Assessing and Managing Risk—A Management and Legal Necessity, in CRPA Today, Spring 2006

Is Recreation Really from Cradle to Grave?—Planning Strategies for Serving Across the Lifespan, Connecticut Park & Recreation Today, Summer 2005.

People's Perception of Parks and Recreation—An Efficient and Effective Research Application Strategy. Parks & Recreation Magazine, Research Update with Robert E. Cipriano, December 2004.

Thinking Straight, Referee Magazine, January 2004. Applying behavioral psychology principles to officiating inter-scholastic sports.

Outsourcing Human Resources – Experience At One Local Arc, The Executive, March & April 1997

Paradoxes, on in utero Baby Doe discrimination, TASH Newsletter, Volume 17, Issue 7, July, 1990

One State's Lessons in Institutional Reform: The Colorado Experience with Federal Look Behinds, Superintendents' Digest, vol. 8, no. 1, January, 1989

The School Nurse's Role in Assisting Children with Disabling Conditions, Journal of School Health, September 1985

Quality of Life, A Recipient's Point of View, TASH Newsletter, Volume 10, Issue 11, November, 1984

Police Recognition and Handling of the Mentally Retarded Offender, New York City Police Department Training Manual, 1980.

Deriving A Model for Due Process In Institutionalization Proceedings for New Jersey's Mentally Retarded, unpublished doctoral dissertation, University of Pennsylvania, 1980.

Awareness Training for Police, in Awareness Viewpoints, Richman and Trochanis (eds.), Frank Graham Porter Child Development Center, Chapel Hill, NC, 1978

Consultancy

President & CEO of *HumanAction*Associates, LLC. Consultancy focuses on not for profit organizations considering strategic planning, board relations, executive development and development efforts in addition to staff training and other human resources issues.

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